

## FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. This Familiarisation Programme (“the Program”) for Independent Directors of Gokaldas Exports Limited (“GEL”) has been adopted by the Board of Directors pursuant to the Regulation 25 (7) of the (Listing Obligations and Disclosure Requirements) Regulations, 2015 which stipulates that, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The Schedule IV of the Companies Act, 2013 also mandates that the independent directors shall undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the company.

2. The program aims to enable the Directors to have insights into the Company, understand their roles, rights, responsibilities, Company’s operations and business to enable the Directors to contribute significantly to the Company.

### 3. Familiarisation Programme

a. Executive Directors/Senior Management Personnel may conduct programs/make presentations periodically to familiarize the Directors with the strategy, operations and functions of the Company.

b. The Board Notes circulated to the Directors and the Presentation (Covering various inputs relating to business and technical matters) being made at the Board Meeting/Committee Meeting would enable Directors’ to familiarize with the activities and business of the Company.

c. Circulate news and articles related to the Industry on a regular basis and the CFO or Secretarial Department shall forward mails to Directors to keep them abreast of recent development/trade in the Industry.

d. Conduct an introductory familiarization program/presentation, when a new Director is inducted to the Board of the Company.

The details of orientation imparted to the Independent Directors during the Financial Year 2021-22 are as follows:

Sl. No.	Name of the Director	Number of Programmes attended		Number of hours spent	
		During the year	On cumulative basis till date	During the year	On cumulative basis till date (Approx)
1.	Richard B Saldanha	17	71	20.08	133.42
2.	Anuradha Sharma	16	59	19.83	120.92

#### 4. Disclosure:

The program shall be uploaded on the Company's Website and a Web Link thereto shall also be provided in the Annual Report of the Company.